

Sacramento Betsuin Sports Program Bylaws

(Revised January 2009)

ARTICLE I. OBJECTIVES

The objective of the Sacramento Betsuin Sport's Program is to develop a Program for our Dharma School Children that will provide an organized activity in which they can develop friendships and positive social skills through playing team sports; essential to this goal is to nurture an understanding of sportsmanship and fair play (07) under the guidance of the Sports Committee, and the requirements of the Betsuin. (09)

ARTICLE II. ORGANIZATION

The Sacramento Betsuin Sports Program shall be administered by the Sacramento Betsuin Sports Committee, henceforth, referred to as the Sports Committee. The Sports Committee shall use parliamentary procedure as a guideline.

The members of the Sports Committee shall be comprised of all positions listed in Section A under this Article, but not limited thereto.

1. The Sports Committee membership shall be comprised of not less than 10 people.
2. All sports committee members are to be in good standing of the Sacramento Betsuin. (01)
3. All potential sports committee members may be subject to confirmation by the Sports Committee. (02)

Section A. Duties and Responsibilities of the Sports Committee

1. Chairperson or designee (06) (Nonvoting position, except to break a tie)
 - a. Shall oversee all facets of the program, and shall take the necessary actions to meet the objectives of this program as established herein.
 - b. Shall preside over the monthly Sports Committee meeting. (01)
 - c. Shall be responsible for representing the Sports Committee at the Betsuin Board Meetings. (Second Tuesday of the month.) (01)
 - d. Shall be responsible for representing the Sports Committee at the Northern California Church League (NCCL) meetings. (01)
 - e. Shall be responsible for Oshoko at major church services and events. (01)
 - f. Shall be responsible for representing the Sports Committee on the Betsuin's Scholarship program. (01)
 - g. Shall be responsible for coordinating and preparing the manpower schedule as directed by the Betsuin Bazaar Manpower Committee. (93)
 - h. Shall be responsible for organizing the mochitsuki. (01)
 - i. Shall be responsible for preparing monthly articles for inclusion in the monthly Sangha. (01)
 - j. Shall be responsible for collecting the team rosters from the Division Coordinators and submitting them to the NCCL and the Betsuin Sports Committee.
2. Vice Chairperson (Voting Position)
 - a. Shall assist the Chairperson in all facets of the program and shall take the necessary actions to meet the objectives of this program as established herein. (01)
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall be the Acting Chairperson when necessary. (01)

- d. Shall be responsible for the Annual Coaches Appreciation Dinner. (01)
 - e. Shall be responsible for coordinating the annual End of the Season Sports Committee dinner. (01)
 - f. Shall be responsible for coordinating the refreshments served at the monthly Sports Committee meetings. (01)
3. Secretary (Voting Position)
- a. Shall record and type minutes for the Sports Committee monthly meetings.
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall be responsible for all official correspondence for the Sports Committee. (01)
 - d. Shall be responsible for the filing (record keeping) of all correspondence and documents for the Sports Committee. (01)
4. Treasurer (95) (Voting Position)
- a. Shall provide financial statements on a monthly basis and as needed by the Sports Committee.
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall control all Betsuin Tournament finances. (01)
 - d. Shall disburse funds as authorized by the Sports Committee.
 - e. Shall be responsible for the collection, disbursement and deposit for all activities, events, league fees, equipment, etc. for the Sports Committee. (01)
 - f. Shall provide a monthly (07) report based on calendar year to the Buddhist Church of Sacramento Board of Trustees and one report at end of fiscal year to committee. (06)
5. Division Coordinators (Voting Position)
- a. Shall be a minimum of one coordinator for each Division.
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall act as a liaison and resolve issues as they arise between the Sports Committee and Coaches, parents, and/or players. (01)
 - d. Shall notify the Sports Committee for approval of all tournaments seeking to participate. (01)
 - e. Shall prepare team rosters for their respective divisions and submit them to the Sports Committee Chairperson. (01)
 - f. Shall oversee and participate in the selection of coaches, teams, and team parent. The Sports Committee reserves the right of final approval. (01)
 - g. Shall oversee and participate in the selection process when an All-Star team may be required for tournament play. The Sports Committee reserves the right of final approval. (01)
 - h. Shall be responsible for all Betsuin tournament activities for their respective division. e.g. Sending out all correspondence, bracketing, scheduling, concession stands, team rosters, etc. (02)
 - i. Shall be responsible to distribute and collect parent/player, **and coach's agreements**. (06)
 - j. Shall be responsible for notifying the coach(es), parents and player of any non-compliant 60% attendance regulation. (01)
 - k. Shall be responsible for obtaining the necessary equipment for their respective division/team(s). (01)
 - l. At the end of the season, shall be responsible for working with the coach(es) to get a complete equipment inventory. The equipment and the inventory are to be returned to the equipment coordinator. (92)
 - m. Shall be responsible for assisting the Sports Committee with player registration. (92)
 - n. Shall be responsible for assigning players and parents to assist with the Betsuin Bazaar. (92)

- o. Shall be responsible for distributing game schedules to coaches and players. (92)
6. Equipment Coordinator (93) (Voting Position)
- a. Shall maintain an inventory of all equipment and coordinate purchase of uniforms at the beginning of the season.
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall work with the Division Coordinators in distribution of equipment.
 - d. Shall make recommendations to the Sports Committee for next year's equipment budget and needs.
 - e. Shall order all trophies or awards as required. Team members of a league or tournament championship or co-championship teams will receive a maximum of one trophy or award even though they may have won more than one league or tournament championship. Players who leave the team before participating in at least 25% of their games will not receive a trophy or award. (01)
 - f. Shall be responsible of any special orders, recognition and/or awards authorized by the Sports Committee. (01)
 - g. Shall be responsible for maintaining and scheduling of the Betsuin scoreboard according to the priorities established by the Sports Committee.
 - h. Shall be responsible for obtaining all awards for the Betsuin tournament. (01)
7. Gym Coordinator (Voting Position)
- a. Shall only be responsible for the scheduling of any Betsuin Sports Committee activities or functions. (01)
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall be the point of contact between the Church and the Sports Committee for usage of the Kaikan. (01)
 - d. Shall coordinate practice gym use with the Division Coordinators. (01)
 - e. Shall be responsible for obtaining gyms for practices by the Sacramento Betsuin teams and for other occasions as requested by the Sports Committee. (01)
 - f. Shall be responsible for obtaining the gyms for league play when the Sacramento Betsuin Sports Program is assigned this responsibility from the NCCL.
 - g. Shall be responsible for obtaining and coordinating gyms for the Betsuin tournament. (01)
 - h. Shall be responsible for obtaining all "certificates of insurance" and be the liaison with the Betsuin insurance agent. (01)
8. Tournament Coordinator: (Voting Position) (01)
- a. Shall oversee all facets of our annual tournament and take the necessary actions to meet the objectives of the Sacramento Betsuin and the Sports Committee. (01)
 - b. Shall be required to attend the monthly Sports Committee meetings only when necessary. (01)
 - c. Shall refer to the tournament handbook for guidance in the organization of the tournament. (01)
 - d. Shall be responsible for updating the Betsuin tournament handbook. (01)
9. Attendance Coordinator: (Voting Position) (01)
- a. Shall provide monthly Dharma School attendance reports to the Sports Committee and give notice to respective division coordinator of any noncompliant player. (01)
 - b. Shall be required to attend the monthly Sports Committee meetings. (01)
 - c. Shall be responsible for communicating with the Dharma School administration. (01)

- d. Shall be responsible for confirming all church holidays at the beginning of the Dharma School Year for distribution to the Sports Committee. (01)

10. Volleyball Coordinator: (Voting Position) (01)

- a. Shall be responsible for all facets of the youth (06) volleyball program and to take the necessary actions to meet the objectives of the Sacramento Betsuin and the Sports Committee. (01)
- b. Shall be required to attend the monthly Sports Committee meetings only when necessary. (01)

Section B. Duties and Responsibilities of Team Staff

1. Head Coach: (Non-Voting Position)

- a. Shall display proper respect, good sportsmanship and honoring of the standards and objectives set forth by the Sacramento Betsuin and the Sports Committee. (01)
- b. Shall pursue the development and improvement of all team players within the scope of the Sports Program objectives with emphasis on good sportsmanship.
- c. Shall participate in the selection of teams for league play and tournament All-Stars, as required.
- d. Shall be adults, not high school players, or boys/girls playing in the Church League.
- e. In order to preclude possible conflicts of interest, a person will not maintain coaching responsibilities for more than one (1) team unless that person can present compelling evidence to the Sports Committee that no conflict would exist by coaching more than one (1) team.
- f. Shall ensure that each player plays at least one quarter of accumulative time per game in both league and tournament play. (92)
- g. Shall not be a coach and division coordinator for the same division during a season. (01)
- h. May select assistant only after team has been formed. (06)
- i. May be subject to confirmation by the Sports Committee. (95)

2. Assistant Coach: (Non-Voting Position) (01)

- a. Shall display proper respect, good sportsmanship and honoring of the standards and objectives set forth by the Sacramento Betsuin and the Sports Committee (01)
- b. Shall pursue the development and improvement of all team players within the scope of the Sports Program objectives with emphasis on good sportsmanship. (01)
- c. Shall take on the responsibilities of head coach, when the head coach is not available. (01)
- d. Shall ensure that each player plays at least one quarter of accumulative time per game in both league and tournament play. (01)
- e. May be subject to confirmation by the Sports Committee. (01)

3. Team Parent: (Non-Voting Position)(95)

- a. Shall communicate with the division coordinator and the head coach to coordinate all administrative needs and team activities. (01)
- b. Shall be the liaison between the division coordinator and coach(es) with the players and parents. (01)
- c. Shall be responsible for obtaining and scheduling the scorekeeper and timekeeper for each home game.
- d. Shall be responsible for providing a schedule of games to parents and players. (01)

- e. Shall be responsible for ensuring that each team member has means of transportation for out-of-town games.
- f. Shall be responsible for notifying the custodian prior to leaving the premises, if they are a participant of the last game.
- g. Shall be responsible for submitting all entry fees, and all tournament forms. (92) (01) (06)

ARTICLE III. FINANCING

Section A. Budget (03)

1. The budget to fund the Sports Committee functions shall be on a July 1 through June 30 fiscal year.
2. A minimum balance of \$10,000 shall be maintained to support general operating expenditures for the upcoming sports season beginning in September of each year. Additionally, a \$5,000 reserve shall be maintained as contingency funding.
3. As of July 1 of each year, any balance exceeding the amounts above may be used for the betterment of the Sacramento Betsuin or Sports Program upon Sports Committee approval.

Section B. Registration Fees

1. Funds to operate the Sacramento Betsuin Sports Program are raised in part by assessing each player a registration fee.
2. Registration fees for each player shall be determined by the Sports Committee at the beginning of each season based on anticipated expenses and operating costs for the coming year. The third and any additional children of a family will be charged one-half of the regular registration fee. (02)
3. It is the policy of the Sports Program to maintain the registration fee at the lowest possible rate in order to promote maximum participation.
4. A minimum of \$10,000 will be maintained in the checking account.

Section C. Fund Raising

1. No Sports Program team shall conduct fund raising activities without prior approval by the Church Board and the Sports Committee. The reason for this restriction is to avoid proliferation of fund raising activities in the community. The mere affiliation with the church implies church sanction. Business establishments have complained in the past that they have made donations assuming that the fundraising was for a church activity by virtue of the fundraisers being church members.
2. Request for approval for fundraising shall be made to the Sports Committee stating as a minimum:
 - a. Purpose of the fund raising.
 - b. Type of fund raising activities.

ARTICLE IV. TOURNAMENTS

Section A.

1. The Sports Committee must be notified of all invitations to tournaments prior to any team accepting invitations to participate in tournaments.
2. The Sports Committee will determine whether to accept invitations to tournaments and also the basis for the team selection. If an All-Star team is invited, the coach of the team with the best overall record shall be designated as the All-Star team coach.

3. No Betsuin sponsored team will be allowed to participate on the following Buddhist holidays: Hanamatsuri, Gotane, Obon, Ohigan, Hoonko and Bodhi Day. The Sports Committee Chairperson will present any request for exception to the Church Board.
4. The Betsuin sponsored tournament is the only tournament that will be counted for Dharma School attendance. (01)

Section B.

For a player to be considered for an All-Star team, the player must have been on the roster and played in at least 2/3 of the completed scheduled league games within the Division. The All-Star team members shall be selected in accordance with Appendix A, All-Star Team Selection Procedure.

Section C.

1. Should an invitation be received for a roster team to participate, the Sports Committee shall make the final decision considering acceptance based on the overall good of the program.
 - a. Roster teams are composed of players playing on a particular team as submitted and approved by the Sports Committee and NCCL. (95) (01)
 - b. If a player is a participant of the Church Sports Program as well as other sports organizations, the player will participate in Church sponsored activities as the first priority (i.e., scheduled season games; if a Church team is invited to the same tournament as the other sports organization, he/she will play for the Church team, or not go at all.)
 - c. In the event that the entire roster team cannot participate, another player from same division may be added first, then from lower division, then from non playing Dharma School student in good standing. If team cannot be filled with Sacramento Betsuin players/members, the team cannot participate as a Betsuin team. (06)

Section D.

Equipment and uniforms have been purchased by the Sports Committee for use in the sports program. The Sports Committee must approve any request for use outside of the sports program.

ARTICLE V. ELIGIBILITY

Section A. Player Eligibility Requirements to Participate

1. Shall display proper respect, good sportsmanship and honoring of the standards and objectives set forth by the Sacramento Betsuin and the Sports Committee. (02)
2. Shall be a registered Sacramento Betsuin Dharma School student for at least one year immediately prior to the year of play and not have played with another NCCL chapter with exception to the "D & E" division. The Sports Committee shall review exceptions to this requirement.
 - a. There must be a written letter of request from the parents of the player to the Sports Committee Chairperson for consideration of "exemption".
 - i. The letter must include reasons for requesting the exemption.
 - ii. The letter must include intent of player and parents to participate in the Betsuin activities requiring sports program assistance (i.e. annual Bazaar, kitchen clean-up, Hanamatsuri, etc.)
 - iii. The letter must indicate a desire to participate in the Dharma School program and that the family understands the 60% attendance requirement.

3. Must be a regular attending student with an attendance record of 60% or better and following the Dharma School guidelines.
 - a. A rolling twelve (12) month attendance system shall be used. (01)
 - b. Under this system, there are four (4) extra credit Dharma School service's that may be applied towards the 60%: (01)
 - i. Two (2) Sundays in September as designated by the Dharma School Administration.
 - ii. New Year's Eve Service
 - iii. New Year's Day Service
 - c. The Betsuin sponsored tournament is the only tournament that will be counted for Dharma School attendance. (01)
4. All Sacramento Betsuin players shall attend the Sacramento Betsuin.
5. If attending or visiting another Dharma school, it is the player's responsibility to give to the designated Dharma School attendance chairperson appropriate attendance records. The records should be presented by the end of each month of the entire Dharma school year. Records must be verified and signed by their Dharma School Superintendent. Failure to comply can result in ineligibility to participate in the Sacramento Betsuin Sports Program and forfeiture of all registration fees.
6. Eligible ages shall be as follows:
 - a. B Division: All players must be in Grade 12 or under as of the current school year.
 - b. C Division: All players must be in Grade 9 or under as of the current school year.
 - c. D Division: All players must be in Grade 6 or under as of the current school year.
 - d. E Division: All players must be in Grade 4 or under as of the current school year.
 - e. Instructional Division: All players must be in the First Grade or higher. (06)
7. Lil' Hoopers: All players must be 4 years old or older. (06)
8. All players not playing in their age/grade appropriate division must be approved by the Sports Committee and submitted to the NCCL for final approval.
9. Insurance: All players must have their own medical insurance before he/she can play in the Betsuin Sports Program.
10. Liability: The parent or guardian of each player must complete and sign the Player Registration Form prior to participation in the Sports Program. (Attachment 1)
11. A Betsuin Sponsored (06) /NCCL rostered player who also signs up for high school basketball (California Interscholastic Federation (CIF) Rules) shall be eligible to return to the Sports Committee program if the player does not remain on the school team roster.
 - a. Sports Committee Program players will abide by the CIF rules regarding eligibility. (01)
 - b. Violation of CIF rules – will mean registration fee will be forfeited and the player will not be allowed to play post-season tournaments.
12. A Betsuin (06) sponsored team will not be allowed to play during a church holiday. If a Sports Committee program team violates this rule, all players and coach will be suspended for the balance of the season, including post-season tournaments; further, the player registration fees will be automatically forfeited. This rule will be conveyed to each Sports Committee program participant at the start of the church sports program.
 - a. Unless approved by the Sports Committee at least seven (7) days prior to actual participation, an individual cannot participate in any game(s) as representative of a Betsuin team. The Sports Committee in making its decision will be cognizant of the eligibility requirements in these bylaws regarding player eligibility requirements and shall consider the overall impact for the good of the sports program. Generally, approval will not be granted.
 - b. The division coordinator and/or tournament chairperson and/or team coach shall request the exemption in writing giving the reasons, circumstances, necessity, etc. before the Sports Committee can give due consideration to this request. The Sports Committee's decision will be final.
13. Participants/parents are required to participate in Sports Program and/or Betsuin activities. These include, but are not limited to, the Betsuin Basketball Tournament, (ie. Concessions, scorekeeper, timekeeper, gym coordinator, etc.); Bazaar (ie. Work shifts assigned to the Sports Program and

Dharma School); and other activities as specified. A non-compliant participant/parent could be assessed a monetary penalty as set forth by the Sports Committee. Failure to pay any penalty may preclude a participant from further program participation. (02)

Section B.

All players must be willing to travel out of town.

Section C.

Participants must pay registration fees specified by the Sports Committee at the time of registration and prior to participation in the Sports Program. The fee is nonrefundable after the team rosters have been completed.

ARTICLE VI. TEAM SELECTION CRITERIA FOR LEAGUE PLAY

General Selection Guidelines (95):

1. To the extent possible, teams should be formed in a manner that enables all players to enjoy participation in the Sports Program. Team selection for teams competing at the same level shall be based upon a selection process that involves the full and equal participation by all head coaches and coordinators for that division.
2. If there is a problem, then the Committee Chairperson will mediate and will assist in the team selection for each division. (01)
3. If the team selection cannot be resolved, the Draft - Team Selection Guidelines will be enforced. (Attachment 2) (01)

ARTICLE VII. KODEN (06)

The standard koden amount will be \$75.00. All exceptions must get sport's committee approval.

ARTICLE VIII. AMENDMENTS

Section A.

Motion to amend this document shall be submitted by a Sports Committee member, in writing to the Sports Committee, to ensure a complete review able proposal.

Section B.

The Sports Committee shall then act upon said motion. Seventy-five percent of the Sports Committee members will constitute a quorum. A vote shall be taken with passage requiring the approval of $\frac{3}{4}$ of the members present to amend this document.

Section C.

Any approved amendments shall be attached to and be made a part of this document.

Section D.

All amendments shall be made available to all interested parties.

ARTICLE IX. COMPLIANCE

Section A.

The Sacramento Betsuin Sports Program, the Sports Committee, the participants, and affiliated personnel shall be governed and guided by this document as approved by the Sports Committee and the Sacramento Betsuin Board.

Section B.

Any action contrary to the letter, intent and spirit of this document shall be deemed in noncompliance, therefore, invalid and in direct conflict with the interests of the Sports Committee and the Sacramento Betsuin Board.

Section C.

Each year following the completion of the sports season, this document shall be reviewed in its entirety. Amendments approved under the provisions of Article VIII will be incorporated in the Bylaws.

Section D.

1. Anyone in violation of the Sports Committee Program Bylaws or does not display proper respect, good sportsmanship and honoring of the standards and objectives set forth by the Sacramento Betsuin and the Sports Committee will be an automatic ineligibility up to a maximum of two years from the Sports Program.
2. The Sports Committee will review any violations and their decision will be final. (02)

Sacramento Betsuin

Basketball Registration 2003 – 2004

Participant's Name	Date of Birth	Grade	Jersey Size
Street Address	City	Zip Code	Email Address
Parent(s)/Guardian(s)		Phone Number	
In case of emergency whom can we contact?		Phone number	
Family Physician	Phone Number	Special Instructions	
Health Insurance Company	Policy Number	Make Check Payable to Sacramento Buddhist Church Sports Program (One check per registration, please.)	
Registration Fees – \$35.00 Betsuin Members/ \$75.00 Non-Members After 10/12/03, Registration Fees are \$50.00 Betsuin Members/100.00 Non-Members		Check # Amount Fee Paid:	Received by: Date:

Participation in the Sacramento Betsuin Basketball Program requires that its bylaws, the following rules of participation, and the consent and release clauses set forth below be complied with by both Participants and parents/guardians.

- Participants are required to have their own medical insurance. The Betsuin Sports Program DOES NOT provide medical coverage.
- Participants are required to maintain a minimum sixty percent (60%) attendance in Church Service/Dharma School.
- Participants/parents are required to participate in Sports Program and/or Betsuin activities. These include, but are not limited to, the Betsuin Basketball Tournament (i.e. concessions, scorekeeper, timekeeper, gym coordinator, etc.); Bazaar (i.e. work shifts assigned to the Sports Program and Dharma School); Mochi Tsuki (i.e. working as a grinder, shapers, runner, steamer, etc.) and any other activities as specified. **A NON-COMPLIANT PARTICIPANT/PARENT COULD BE ASSESSED A MONETARY PENALTY AS SET FORTH BY THE SPORTS COMMITTEE. FAILURE TO PAY ANY PENALTY MAY PRECLUDE A PARTICIPANT FROM FURTHER PROGRAM PARTICIPATION.**
- Northern California Church League (NCCL) rules specify that Participants who “switch” between NCCL church programs are ineligible for league play for one year. However, waiver requests to this rule may be submitted in writing to the NCCL prior to August 1 for possible exemption consideration. Northern California Church League (NCCL) rules specify that all participants play for the NCCL church they attend. (02)
- All participants/parents shall display proper respect, good sportsmanship and honoring of the standards and objectives set forth by the Sacramento Betsuin and the Sports Committee. (02)

As parents/legal guardian of the named Participant, I hereby authorize and consent to medical treatment deemed necessary and proper in the event that a delay in obtaining my consent at the time of treatment may be detrimental to the well being of the Participant. The care may be given under whatever conditions are necessary to preserve the life, limb, or well being of the participant.

As parent/legal guardian of the named Participant, I hereby give my approval and consent to his/her participation in any and all activities sponsored and/or conducted by the Sacramento Betsuin Basketball Program. I expressly hereby assume all risks and hazards incidental to such participation including, but not limited to, transportation to and from such activities; and I do hereby expressly waive, release, absolve, indemnify, covenant not to sue, and agree to hold harmless the Sacramento Betsuin, its trustees, its officers, its directors, the organizers, sponsors, supervisors of, and participants in activities sponsored and/or conducted by the Sacramento Betsuin, including persons transporting the Participant to and from such activities, for any claim, loss, damage, liability, medical costs, and attorney's fees and legal costs arising out of any injury to the Participant, whether or not the result of negligence or any other cause.

By signature below, I certify that I am a parent or legal guardian of the named Participant, that I understand the nature of the basketball activities presented by the Betsuin Basketball Program and the risks inherent in such activities, and that I have read and understood the foregoing, and in consideration for the Participant's participation in the Betsuin Basketball Program and related activities, I agree to comply with the rules of participation and to the consent and release clauses stated above.

Signature of Parent/Legal Guardian

Date

Draft – Team Selection Guidelines

Pre-Draft Guidelines

1. The Draft – Team Selection Guidelines will be used if Sports Committee Chair, Division Coordinator(s) and coaches cannot resolve the team selection.
2. The number of teams per division is dependent upon the total number of players eligible in that division. It is recommended that teams have a minimum of seven (7) players on their roster with no team having more than ten (10) players.
3. The B & C Divisions are divided into -- Gold, Silver and in some cases Bronze. Therefore Gold and Silver teams within the sports program will be established. The division coordinator(s) and coaches will determine the correct division level for each player; however, positive player development and morale will be taken into consideration when determining the level of play for each player.
4. All eligible players and any potential eligible players must be disclosed before the draft.
5. For purposes of the Draft, each team is entitled to one (1) Coach. Additional Assistant Coaches would NOT be predetermined, therefore eliminating the potential of a team being formed by having a multitude of “Assistants”, whose daughter/son would be playing for their respective “Assistant Coach” parent.
6. During the “Draft” process, only the Division Coordinator(s) and the Coach from each team shall be present.
7. It is assumed that the Head Coach’s daughter/son will be a member of that Coach’s team, and therefore selection by the Coach will be determined when, the coordinator(s) and coaches establish an agreed upon level/value for each coaches daughter/son to be drafted in agreed round.
8. All Division Coordinators are responsible to see that the team selection criteria are followed to the best of their understanding and ability. Coaches are obligated to support the Division Coordinator(s) in this endeavor. Any questions unable to be resolved by the Division Coordinator(s) will be brought up at the next available Sports Committee meeting for clarification and final resolution.

Draft Process

1. The first player picked between these Coaches will be determined by using any agreed upon method (coin flip, drawing cards, Jan Ken Po, etc.) to be administered by the Division Coordinator.
2. The “snake” draft system will be used. ie. Coach selecting first in each round will select last in subsequent rounds. This process will continue until all players have been selected.

APPENDIX A

All-Star Team Selection Procedure, excepting here from the A-1 Boys and A-1 Girls Divisions.

This section is included for the purpose of selecting an All-Star team only when the Betsuin is invited to participate in a tournament requiring an All-Star team.

Section A. Composition of Selecting Group

1. A head coach from each team in the Division shall be in the selecting group.
2. A Division Coordinator may, under circumstances provided in paragraph 7b under this Section, be in the selecting group.
3. The head coach shall fulfill his/her obligation as a coach in the selection process. In the event, that the head coach is unable to fulfill their obligation, the assistant coach, the team manager, or a team parent, in that order of choice shall represent the head coach. This team representative shall be accorded all the rights of the head coach in the selection process.
4. A team not represented at the selection meeting shall have forfeited all rights to the selection(s) resulting there from.
5. Observer(s) to the proceedings, other than those specifically designated herein, is specifically and strictly prohibited.
6. Two or more teams in the Division. (02)
 - a. The selection group shall be composed of the head coach or representative as stated in paragraph 3.
 - b. Two members of the Sports Committee (the Sports Committee Chairperson and the Division Coordinator) shall administer the selection process. In the event that one of the above mentioned is unable to attend, the Sports Committee Chairperson will appoint a second Sports Committee member to attend.

Section B. Selection Process

The selection process shall be distinctly divided into three segments whether the process is accomplished at one meeting or several meetings. It is recommended that the selection be completed at a single meeting. The segments shall be: (1) Nomination, (2) Discussion, (3) Voting.

1. Nomination

Each coach shall nominate, as many players as he/she feels are bonafide All-Star caliber player(s) from his/her team (keep in mind the limited number of berths available on the All-Star roster). The final voting shall not be limited to only those nominated players but to all eligible rostered players within that Division. A composite list of all nominated players shall be made for each coach upon completion of nominations.

2. Discussion

The selecting group shall have an open discussion evaluating the nominated players. Players who have not been nominated may also be included in these discussions.

3. Voting

Voting shall be by secret ballot by the coach or team representative. Each coach or team representative shall vote the full slate of designated berths from the eligible rostered players within that Division. Any ballot not completed with the full slate of designated berths shall be void in its entirety. The votes shall be compiled and a ranking developed there from. The available All-Star berths and alternates shall be filled from the compiled ranking beginning with

the most votes first. Provisions are made from the alternates in the event that one or more of the selected All-Stars are not able to participate. However, the alternates are not to practice with the team until he/she is called upon to replace such player(s).

APPENDIX B

The Akira “Aki” Fukushima Memorial Award

The Memorial Award in memory of Akira “Aki” Fukushima will be given at the conclusion of each baseball and basketball season to the outstanding player of the B Division boys and girls team of the Sacramento Betsuin Dharma School league. It will be awarded in recognition of outstanding athletic ability and his/her/their overall contribution and value to the Team, Church and Dharma school.

Award will consist of a separate perpetual plaque for each sport and an individual trophy to each award winner. Each winner’s name will be inscribed on the plaques. Both perpetual plaques will be displayed at the church.

Method of Selection:

1. The selection committee will consist of the Sports Committee’s Chairperson, Vice Chairperson, Secretary, Treasurer, Equipment Coordinator, Tournament Chairperson, Gym Coordinator
2. Sports Committee Chair will act as the chairperson of the group and will only vote on a tie situation.
3. The committee will not include any parent of the players on the eligible team.
4. The selection criteria will be based on outstanding athletic ability and be Dharma School students in good standing. The value to the team includes display of good sportsmanship, skill and positive attitude, (09) which contributes toward the high morale of his/her team.

Rinban Kosho Yukawa Coaches Appreciation Award

Beginning in 2004, in honor of Rinban Kosho Yukawa, a coach’s appreciation award will be presented to the coach from the Sacramento Betsuin Sports Program who displays proper respect, good sportsmanship and honoring of the standards set forth by the Sacramento Betsuin and the Sports Committee. This award will be presented at the conclusion of each basketball season.

The award will consist of a separate perpetual plaque and an individual award for the recipient. The perpetual plaque will be displayed in the Betsuin Sports Program display case.

Coaches will be nominated from the following criteria:

1. Must be in good standing with the Sacramento Betsuin.
2. Must have a minimum of 3 years of coaching duties, either as an assistant or head coach with the Sacramento Betsuin Sports Program.

Method of Selection:

1. The selection committee will consist of the Sports Committee’s Chairperson, Vice Chairperson, Secretary, Treasurer, Equipment Coordinator, Tournament Chairperson and Gym Coordinator.
2. The selection must be presented to the minister(s) of the Sacramento Betsuin prior to the announcement for final approval.
3. Sports Committee Chair will act as the chairperson of the group and will only vote on a tie situation.
4. The selection criteria for the Rinban Kosho Yukawa Coaches Appreciation award will go to the coach who displays the highest standards of leadership through the vehicle of sports, assists in the

development and improvement of all team players within the scope of the Betsuin Church and Sports program objectives with emphasis of sportsmanship and team play.

5. The selection committee can also take into consideration the nominee's other volunteer activities within the Sacramento Betsuin.

Nomination of Candidates:

1. The nomination must be presented by a Division Coordinator at a monthly Sports Committee meeting or via written recommendation to a Rinban Kosho Yukawa Coaches Appreciation committee member prior to the announced due date.
2. All nominations will be considered and these will be in confidence of both the Sports Committee and Rinban Kosho Yukawa Coaches Appreciation selection committee.

The perpetual plaque and individual award to read:

RINBAN KOSHO YUKAWA

COACHES APPRECIATION AWARD

Presented in Honor of
Rinban Kosho Yukawa
for his many years of guidance and support
to the Sacramento Betsuin Sports Program until his retirement in 2003.

To an individual for outstanding leadership displayed
while coaching for the Sacramento Betsuin Sports Program.